



THE NORTH SHORE
MEDICAL CENTER

October 5, 2001

Jansson
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Attn: Human Resources Dept.

Mitchell Rein, MD
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Director of Women's Services

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To Whom It May Concern:

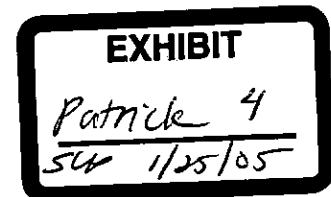
Laura Patrick has been under my care for infertility since September of 1999. Due to ongoing medical complications, her fertility treatment to date has been unsuccessful. The next fertility cycle will be more demanding on her physically due to an additional and more complicated surgical procedure.

Infertility can take a significant physical, emotional, and economic toll on those struggling to become pregnant. It is my recommendation that Laura take a medical leave for her next 6-week cycle, which begins on October 15, 2001.

Should you have any questions regarding this letter, please feel free to contact me at (978) 777-1070.

Sincerely,


Mitchell S. Rein, MD



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WOMEN'S HOSPITAL

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